



# Dronfield Henry Fanshawe School

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Success with Care

Headteacher: Mr M. J. Cooper

Thursday 20<sup>th</sup> April 2023

Dear Parents, Carers and Students,

## Term 5 – Start of Week 1 Update – Strike Action

The NEU teacher's union are continuing their strike action related to a national dispute between the unions and the Government over teachers' pay, conditions and national funding levels for education. The next two strike days that will affect Dronfield Henry Fanshawe School are Thursday 27<sup>th</sup> April and Tuesday 2<sup>nd</sup> May 2023.

As has been the case on the previous strike days, a significant number of teaching staff will be affected by the strike which severely compromises the ability of the school to function as normal and impacts on the alternatives that can be put in place. Consequently, on the grounds that there is not sufficient staffing to cover lessons, the number of striking staff is large, the impact on classes is widespread, the coverage of supervision for students is unpredictable and alternatives are limited and not suitable, **the school will close on Thursday 27<sup>th</sup> April and Tuesday 2<sup>nd</sup> May 2023 and move to a remote learning model, as it has done on the previous two occasions. A Priority School on site will be in operation on both days for identified students, under the same arrangements as before.**

The school will run the same model as the last strike day, in that **Year 12 and Year 13 students should attend on site for both days.** Staff that are not striking will teach normal lessons following the timetable for Sixth Form. For other sessions where staff are not available, students should work in the Hub where they will be overseen and supported by a team of staff. Year 11 students have had significant input from staff in preparing for exams and undertaking revision and consolidation activities and should prioritise these tasks during the affected days. In addition, Mr James has produced a revision guide and structure to support all students.

The overview of the arrangements for the strike day are given below. These have not changed from before for those working remotely. A more detailed document for your reference, explaining the context, impact and arrangements is available on the website by following the link that is on the home page which will take you to an information folder related to the strike. In this folder is a variety of files for your reference, which continues to be the go-to place for information.

We are again sorry for the disruption. In the event of the dispute being resolved and the strike action called off, the school will open as normal. If this happens, the school will be in contact to inform you immediately.

Yours sincerely

Mr M J Cooper  
Headteacher

### **Provision for Students on the Strike Day – Years 7-11**

The school will close for Years 7-11 and move to a remote learning model using Teams, as was in place during the pandemic under the Plan C School arrangements. The overview is given below.

- Learning will take place on Teams
- A live assembly will take place on both days during Mentor Time. Students will be sent an email to their school account with a link for this event, which they should access at 9.00am
- For lessons, students will be sent an email by their teacher, if they are not absent on the day, with a link for a live lesson. Students should access this at the start of the normal lesson time, be ready to learn with equipment and exercise book/paper and be reading as normal waiting for the start of the lesson. Cameras should be on. Students do not have to wear uniform but should be appropriately dressed in a suitable setting. Screen breaks are built into the times of the lesson to ensure the time is managed carefully and students are not sat staring at screens all day. For this reason, live lessons will be for 45 minutes
- If students do not receive an email link from a teacher this means there will not be a live lesson for that period. In this situation, students should access the emailed link to 'Alternative Curriculum Content', where a number of standalone lessons are available centred on important topical issues and themes linked to the school's social, moral, spiritual and cultural (SMSC) curriculum. Although the National Curriculum can be disapplied during a strike, the school believes it is important to ensure that learning links strongly to our planned curriculum. Years 10, 11, 12 and 13 have the additional option that they may choose independent revision and learning consolidation instead of the Alternative Curriculum Content if they do not have a live lesson. Access to resources to support this have been emailed to students
- Within the 'Additional Curriculum Content' folder is a whole school Wider Curriculum competition for students, with prize, being run by Miss Yates
- Some staff may be absent for non-strike reasons. Therefore, live lessons will not take place for these staff. In these cases, staff may email subject specific work to the students to complete instead of the Alternative Curriculum Content

### **Provision for Students – Years 12 and 13**

As stated above, Sixth Form students should attend school:

- Students should report to the Hub where they will be met and registered
- They should follow their normal timetable for the day
- If teachers are not present for lessons, they should return to the Hub to study with the work set by staff, or through their own priorities
- The Sixth Form Team will be present to support as normal with academic or pastoral issues and queries

### **Provision for Students – Vulnerable and Critical Worker Children**

The school will open the Priority School, as we did during previous strike days. To access this service, parents and carers need to book their child into the Priority School by completing the form that has been sent by Mr Pickles via email.

- Priority School students should attend school as normal in full uniform, with full equipment
- Students should use the Chesterfield Road entrance. All other entrances will be closed
- They should arrive on site for 8.50am and report to Phoenix Hall for an assembly at 9.00am
- From assembly, students will be directed to a computer room, where they will be able to access live lesson and online content under the supervision of staff
- The normal school times will run
- The school will operate break and lunch as normal and food will be available

**Provision for Students – Free School Meals**

Free school meal students who attend the Priority School will be able to access food as normal. Students who are not on site can book a free school meal via [sdunne@dhfs.uk](mailto:sdunne@dhfs.uk), which can be collected on the morning from school. Orders should be placed by 11.00am on Tuesday 25<sup>th</sup> April 2023.