

Job Interview Practice Questions

1. Tell me about yourself.
2. Describe your work experience.
3. Why do you want this job?
4. What are your strengths and weaknesses?
5. Have you ever had a problem with a coworker? How did you solve it?
6. Where do you see yourself in five years?
7. What did you do at your last job?
8. How do you work under pressure?
9. Why did you leave your last job?
10. What three words describe you?
11. How would you deal with a difficult customer?
12. Where did you hear about this business/company?
13. What makes a good employee?
14. What does being a hard worker mean to you?
15. Do you work better alone or with others?
16. Do you need any reasonable accommodations for this job?
17. Tell me about an achievement you are proud of.
18. Are you available to work during the week or weekend?
19. What do you like about this business/company?
20. Do you have any questions for me?

Job Interview Practice Rubric

Interview Skill	1 Needs Improvement	2 Developing	3 Excellent
Eye Contact	None present	Some present	Present during most of the interview
Body Language	Slouched and tired, appears uninterested	Some enthusiasm and interest are evident	Looks interested and actively listens
Clarity of Speech	Incomplete sentences, yes or no answers	Mostly clear, with some incomplete sentences	Clear sentences with description
Manners	No proper introduction, slang used	The ability to interpret social cues and manners is mostly evident	Manners are evident throughout the interview, use please/thank you, etc.
Preparation	No practice at home	Some practice at home is evident	It is evident that the interviewee practiced at home
Dress	Not dressed professionally	Some effort to dress professionally	Dressed professionally and neatly

Job Interview Practice Scoresheet

Name: _____

Interviewed by: _____

Eye Contact	_____ /3	Comments:
Body Language	_____ /3	Comments:
Clarity of Speech	_____ /3	Comments:
Manners	_____ /3	Comments:
Preparation	_____ /3	Comments:
Dress	_____ /3	Comments:

Additional Comments:

_____ /18