



CAREER OF THE MONTH...

HR DIRECTOR

AVERAGE SALARY £74,000-£117,000

In the spirit of International Human Resources Day on the 20th of May, we're delving into a career that plays a crucial role in every company's success: Human Resources. This month, we're focusing on the journey to becoming a HR Director. For those of you still considering your future role, HR offers the chance to make a real difference in the workplace.

JOB DESCRIPTION

Reaching the level of a HR Director means you're at the top of the HR game. In this role, you're responsible for leading the company's entire HR strategy. This includes overseeing recruitment, managing training and development programs, ensuring compliance with employment laws, and developing policies that promote a positive workplace culture. It's a role that requires a mix of people skills, strategic thinking, and a deep understanding of the business.

QUALIFICATIONS

Typically, a career in HR begins with a level 2 or level 3 course in Human Resources or Business Administration to provide foundational knowledge and skills. After completing a basic course, you might go on to complete a degree in a related subject. If a degree isn't for you, don't worry! Many people get started in HR through internships, apprenticeships, or entry-level HR roles. After all, the real learning happens on the job, where practical experience is invaluable.



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